2. Anti - Slavery and Human Trafficking Policy

The Company is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains.

The Modern Slavery Act 2015 (MSA 2015) recognises the importance businesses can and should play in tackling slavery and encourages them to do more.

The Company acknowledges the provision of the MSA 2015 and will ensure transparency within its organisation and with suppliers of goods and services to the organisation. The Company is satisfied from its own due diligence that there is no evidence of any act of modern day slavery or human trafficking within its own organisation.

Whilst the large majority of the Company's supply chain is not at risk of slavery/human trafficking taking place, the Company nevertheless will take the relevant steps to assess and manage any risk. As part of the Company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources outside the UK and EU are potentially more at risk of slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company will not knowingly support or deal with any business involved in slavery or human trafficking.

The Company will undertake responsibility for implementing this policy statement and its objectives, and reserves the right to amend this policy at any time, without notice.

01/04/20